

# HOLY SHEPHERD LUTHERAN CHURCH

## COUNCIL RETREAT MINUTES

*Saturday, March 23, 2024, 9 AM to 1 PM*

At 9:07 Pastor Kim offered an opening devotion and prayer, focusing on Morning Prayer and the story of the woman who anointed Jesus.

A team building exercise – two truths and a lie – followed.

In a discussion on our Purpose and Vision, Pastor Julie led a helpful discussion on what is involved in trusting God.

Our discussion on the closing chapters of Thomas G. Bandy's Kicking Habits centered on what he calls the “five motifs of the thriving church.”

Following a brief break, the group discussed the description of the role of the council as described in the constitution. Then the board discussed the individual roles of council members.

Scott raised the question about audits required by the constitution. There will be ongoing discussion on this topic.

Returning to the book, we discussed what we would like to focus on looking to the future as a team. We broke up into three “teams” – Administration, Human Resources and Training and discussed goals in each of those areas.

Following lunch – we discussed how we as a council can have our spirituality and faith be a more significant part of our meetings.

In discussing our goals, it was felt that sharing with the congregation the importance of our finances in relation to ministry would be helpful. It was also suggested that we focus on community outreach, particularly with children.

Members felt that the retreat was particularly helpful, with several suggesting that we do this again.

The retreat adjourned at 1:10 PM.

Tom Teske, Secretary

***COUNCIL CORNER: notes from March 23, 2024 council retreat***

In place of its regular March meeting, the Church Council had a four-hour retreat at the church on Saturday, March 23<sup>rd</sup>. Topics for the retreat included team building, understanding what it means to be “Trusting God” (from the Mission Statement), the concluding chapters of Kicking Habits (the book the council has been discussing), the role of council and of its members, and discussion of future goals. The members felt that the retreat was particularly helpful for their working together.