

**HOLY SHEPHERD LUTHERAN CHURCH**  
**COUNCIL MEETING MINUTES**  
*May 9, 2023 @ 6:00 p.m. Admin Building*

***Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.***

***Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.***

**Decisions Made:**

- Council approved designating \$10,000 of Pastor Kim Gonia's salary for housing allowance .
- Council approved 6 weeks of vacation (2 week increase) for Pastor Kim Gonia.
- Council approved the following security procedure: Effective immediately, security fobs will be issued only to individuals based on the need to access the building as a formal representative of a group. When the individual is no longer the representative of the group, the fob will need to be returned to the church office.

**Present:** Lisa Grimm, president; Diane Jowell, vice-president; Scott Ikenberry, treasurer; Susan Linner, member at large; Taz Walkowich, member at large; Judy Ekberg, secretary; Melinda Powelson, personnel; Pastor Julie Brooks.

**Call to Order:** 6:05 p.m.

**Opening Devotion/Prayer:** Lisa Grimm led a devotion/reflection on Isaiah 66:13 and a poem by Susan Norton

**Book Discussion:** **Kicking Habits** by Thomas G. Bandy

The author identifies addictive behavior of churches, called addictions because people deny that there is a problem. Discuss an addiction that sticks out to you from the 10 addictions.

**Reports:**

1. Pastor Julie- working on a Vision/Planning Team
  - searching for an Administrative/Accounting Assistant with personnel
  - Installation of Pastors on Saturday, June 10 at 5 pm
  - Pastor Julie will be on vacation May 22-31
2. Missions Team orchestrated the assembly of bags for the homeless to be distributed by congregation members; sponsored the Eiber school carnival booths; the Hunger dinner will be May 20.

**Treasurer Report:**

1. Giving through April 2023 was (\$23,000)under our 2023 Budget, but \$16,100 over our giving through April 2022.
2. Expenses through April 2023 were \$1500 over our 2023 Budget, but \$1,700 under our expenses through April 2022.
3. Bottom Line: Our actual loss through April 2023 of approx. (\$24,900) was \$17,800 less than our loss of approx. (\$42,700) through April 2022.

### **Continuing Business:**

1. Communication task force - ongoing
2. Carpet update- carpet has been selected by committee and downpayment made.

### **New Business:**

1. Pastor Kim Gonia housing allowance- Motion by Melinda Powelson, seconded by Susan Linner. Motion to approve designating \$10,000 of Pastor Kim Gonia's salary for housing allowance as part of her compensation package approved by the congregation. Motion carried.
2. DECISION MADE: Council approved designating \$10,000 of Pastor Kim Gonia's salary for housing allowance.
3. Motion to increase Pastor Kim's vacation to 6 weeks from 4 weeks. Motion by Taz Walkowich, seconded by Scott Ikenberry. Motion carried.
4. DECISION MADE: Council approved 6 weeks of vacation for Pastor Kim.  
Discussion: Council approved 2 additional weeks of vacation for Pastor Kim in lieu of a Social Security adjustment so as not to increase her salary above the amount approved by congregational vote.
5. Installation of Pastor Julie and Pastor Kim will be at 5:00pm on Saturday, June 10
  
6. Security procedure- key fobs  
Motion by Scott Ikenberry, seconded by Melinda Powelson, as follows:  
Effective immediately, Security fobs will be issued only to individuals based on the need to access the building as a formal representative of a group. When the individual is no longer the representative of the group, the fob will need to be returned to the church office. Motion carried.
7. DECISION MADE: Council approved key fob access to the formal representative of a group; the fob is to be returned when the individual no longer is the representative of a group.

**Closing Prayer:** Diane Jowell

**Adjournment:** 7:42pm

**Next Meeting:** June 13, 2023 at 6:00pm at Holy Shepherd administration building

**Impact Statement:** How does this council's discussion impact our part of the world?  
Discussing ideas from the book will help guide Holy Shepherd into the future. Decisions made during the meeting support Holy Shepherd's mission of worship, growing and reaching out.

**Approval of minutes:** May 10, 2023

Respectfully submitted,

Judy Ekberg, Secretary