

**HOLY SHEPHERD LUTHERAN CHURCH**  
**COUNCIL MEETING MINUTES**  
*April 11, 2023 @ 6:00 p.m. Admin Building*

***Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.***

***Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.***

**Decisions Made:**

- 1. Council accepted the Mission Team proposal for placement of the mission cabinet.**
- 2. Council accepted the call committee's recommendation to call Pastor Kim Gonia as associate pastor.**
- 3. Council accepted the compensation package for Pastor Kim Gonia.**
- 4. A special congregational meeting will be held April 30, 2023 to vote on whether to extend the call to Pastor Kim Gonia.**

**Present:** Lisa Grimm, president; Diane Jowell, vice president; Judy Ekberg, secretary; Linda Powelson, personnel; Scott Ikenberry, treasurer; Susan Linner, council member at large; Taz Walkowich, council member at large, Pastor Julie Brooks.

**Call to Order:** 6:00pm

**Opening Devotion/Prayer:** Diane Jowell presented a meditation from Max Lucado and Isaiah 55

**Book Discussion:** Pastor Julie asked the council to read and discuss the preface to the book titled *Kicking Habits* by Thomas G. Bandy. After the discussion, the council agreed to read the full book and learn more about becoming apostles of a new age.

**Reports:**

1. Pastor Julie's monthly update
2. Worship and music update from Diane Klinkerfues

**Treasurer's Report:** [to be published quarterly in the Happenings' Council Corner segment]  
Quick summary of the Income Statements:

1. Giving through March 2023 was (\$19,300) under our 2023 Budget, but \$12,700 over our giving through March 2022.
2. Expenses through March 2023 were \$11,800 over our 2023 Budget, but \$800 under our expenses through March 2022.
3. Bottom Line: Our actual loss through March 2023 of approx. (\$31,000) was \$13,500 less than our loss of approx. (\$44,600) through March 2022.

Quick comment on the Balance Sheet:

1. We still have Cash Balances of approx. \$80,000 in excess of our Liabilities and Reserve requirements as of March 31, 2023.

**Continuing Business:**

1. Summary of Special Congregational Meeting on April 2, 2023: the congregation voted to call Pastor Julie Brooks as the minister of Word and Sacrament and also approved her compensation.
2. Follow-up to Mission Cabinet discussion: DECISION: Judy Ekberg made a motion to accept the proposal submitted by the Missions Team for placement of the missions cabinet. Motion was seconded by Diane Jowell. Motion carried.
3. Office support staff hiring : in process
4. Communication plan committee : will begin meeting soon
5. Bulletin board update: council biographical snapshots will be posted soon

**New Business:**

1. Call committee recommendation: DECISION: Diane made a motion to accept the call committee's recommendation to call Pastor Kim Gonia as associate pastor. Motion was seconded by Susan Linner. Motion carried.
2. DECISION: Melinda made a motion to accept the compensation package for Pastor Kim at \$70,475 for one year plus pension benefits of \$10,212. Motion was seconded by Scott Ikenberry. Motion carried.
3. A special congregational meeting to vote on whether to extend the call to Pastor Kim Gonia will be held April 30, 2023 at 12:15, following a gathering for the congregation to meet her.

**Closing Prayer:** Lisa

**Adjournment:** 7:52pm

**Next Meeting:** May 9, 2022 @ 6:00 p.m.

**Impact Statement:** How does this council's discussion impact our part of the world?  
This evening's discussion and decisions have been vital to Holy Shepherd's mission of worshipping and growing, serving and reaching out.

**Approval of minutes:** April 15, 2023

Respectfully submitted,

Judy Ekberg, Secretary