

**HOLY SHEPHERD LUTHERAN CHURCH**  
**COUNCIL MEETING MINUTES**  
*December 6, 2022 @ 6:00 p.m. via Zoom*  
[Council Meeting](#)

***Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.***

***Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.***

**Action Items:**

- 1) Diane Jowell and Judy Ekberg will communicate directly with groups and committees affected by any changes to the church constitution.**
- 2) Lisa Grimm will communicate with the Safety and Security team about security concerns.**

**Present:** Lisa Grimm, president; Melinda Powelson, personnel chair; Judy Ekberg, secretary; Chase Evenson, at large member; Pastor Julie Brooks, interim transition pastor; Pastor Teri Hermsmeyer, part-time bridge pastor; Scott Ikenberry, acting treasure/finance chair gave the finance report; Absent: Diane Jowell, vice president; Dave Irwin, at large member.

**Call to Order:** 6:08pm

**Opening Devotion/Prayer:** Lisa shared a devotion from Psalm 72, Psalms Now version.

**Finance Report:**

Our income continues to be below expenses for 2022 through November.  
The proposed 2023 Budget will be previewed with the congregation, in person on January 8 and via Zoom on January 17, prior to the Annual Meeting at the end of January 2023.

**Reports:**

[Ministry Partner 12-6-2022.docx - Google Docs](#)

[Teri's Pastor Report for Dec 6 2022.docx - Google Docs](#)

**Continuing Business:**

MSP - Lisa had a conversation with Pastor Will, the Synod transition coach, about his review of the Ministry Site Profile that has been completed by the Call Committee. Pastor Will wishes to meet with Council and the Call Committee via Zoom on December 12 to discuss details.

Council Nominations- Brian Bennett has agreed to join Council as an at-large member. Scott Ikenberry will join the Council as the finance chair. We need to fill one more at-large council position.

Church Constitution- the revision process continues with a work session scheduled for December 20. ACTION: Diane Jowell and Judy Ekberg will communicate directly with groups and committees affected by any changes.

**New Business:**

Safety and Security Update - 1) Lock-down buttons that had been on back-order have been installed on the North and South entry doors of the church. 2) Council discussed concerns about locking church doors during Sunday worship service as well as providing church-wide training for how to respond during an unusual situation. 3) Council discussed that the Safety and Security team can proceed with selecting members to monitor safety rather than or in addition to ushering. 4) ACTION: Lisa will communicate with the Safety and Security team about council's concerns.

2023 Council focus: Council will initiate a Communication Task Force in 2023 to explore and clarify the communication process among members, staff, and council to keep us all working together to accomplish God's work.

Council At-Large positions - The role of the at-large member will be to help make decisions for the life of the church and to be a bridge between the Council and committees/groups.

Karen Farwell - February 12, 2023

**Adjournment:** 8:05pm

**Next Meeting:** January 3, 2023 in person

**Addendum:** The following events occurred after the December council meeting:

- 1) Pastor Teri gave 30 days notice to vacate her position as part-time interim bridge pastor.
- 2) Dave Irwin announced that he is leaving council and Holy Shepherd Lutheran Church.
- 3) Council approved the two Ministry Site Profiles presented by the Call Committee, pending minor wording changes.

**Approval of minutes:** December 19, 2022

Respectfully submitted,

Judy Ekberg, Secretary