

HOLY SHEPHERD LUTHERAN CHURCH
COUNCIL MEETING MINUTES
January 3, 2023 @ 6:00 p.m. Fellowship Hall

Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.

Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.

Action Items:

- **HSLC will provide up to 4% raise to employees who have been employed longer than one year, with a satisfactory review, beginning February 2, 2023.**
- **Council has accomplished its goal to revise three sections of the church constitution by 12/21/2022. In fact, all sections have been revised.**
- **HSLC will send two delegates to the Rocky Mountain Synod Assembly in El Paso, Texas on May 16-18, 2023.**
- **HSLC will accept an intern from the Rocky Mountain Synod for 10-15 hours per month for six months**

Present: Lisa Grimm, council president; Diane Jowell, council vice president; Judy Ekberg, secretary; Melinda Powelson, personnel chair; Chase Evenson, at-large; Pastor Julie Brooks, interim transition pastor; Pastor Teri Hermsmeyer, part-time bridge pastor; Scott Ikenberry, acting treasurer/finance chair.

Call to Order: Lisa called the meeting to order at 6:01pm

Opening Devotion/Prayer: Lisa Grimm, council president, presented a devotion from Numbers 9:15-23, in which the Israelites do as the Lord directs. In a similar manner, Holy Shepherd is relying on God's direction during the call process.

Finance Report:

1) Scott presented adjustments to the 2023 budget to be presented to the congregation prior to the Annual Meeting on January 29, 2023.

2) **ACTION:** Judy made a motion stating that HSLC will provide up to 4% raise to employees who have been employed longer than one year, with a satisfactory review, beginning February 1, 2023. Lisa seconded. The motion carried.

Reports:

[Teri's Pastor Report for January 3, 2023.docx - Google Docs](#)

[Ministry Partner 1-3-23.docx - Google Docs](#)

[Pastor Julie's Council Report for January 2022.docx - Google Docs](#)

Continuing Business:

- 1) Ministry Site Profiles have been submitted to the Rocky Mountain Synod; this is the next step in the call process for two rostered ministers. The Call Committee will meet 1/7/23 to prepare interview questions.
- 2) Constitution update: The revisions of the church constitution have been completed and are available for congregation members to review prior to voting at the Annual Meeting. **ACTION:** Council has accomplished its goal to revise three sections of the constitution by 12/31/2022. In fact, all sections have been revised.
- 3) The farewell gathering for Karen Novess, ministry partner, will be February 12, 2023.
- 4) Council nominations are still open. Current nominations include Bryan Bennett and Taz Walkowich for at-large positions; Scott Ikenberry for treasurer.
- 5) Council at large position duties: The at-large member will provide a connection to the broader church community by being a liaison between committees and council.

New Business:

- 1) Annual meeting agenda: The focus this year is Past, Present and Future of Holy Shepherd Lutheran Church (HSLC). The agenda will include a review of the call committee process, a review of HSLC teams and groups, and a congregational vote on the 2023 budget, constitution revisions, council nominations, trust committee nominations and Synod delegates.
- 2) Synod delegates: The Rocky Mountain Synod gathering will be in El Paso, Texas on May 16-18, 2023. Holy Shepherd is looking for two delegates to be confirmed by the congregation at the Annual Meeting. **ACTION:** Lisa made a motion that HSLC send two delegates to the Synod Assembly in El Paso, Texas on May 16-18, 2023. Melinda seconded. The motion carried.
- 3) Internship: Holy Shepherd has an opportunity to host an intern who is studying to be a deacon with an emphasis in "leadership and innovation." The commitment would be 10-15 hours per month for six months. **ACTION:** Melinda made a motion that HSLC accept an intern from the Rocky Mountain Synod for 10-15 hours/month for six months. Judy seconded. The motion carried.

Closing Prayer: The Lord's Prayer in unison

Adjournment: 8:00pm

Next Meeting: Council Retreat, in person, February 11, 2023. Time and location TBD

Impact Statement: How does this council's discussion impact our part of the world? The evening's discussion of the framework of the working church, including caring for employees, preparing for the Annual Meeting, updating the church constitution, planning for spiritual leaders, allows the congregation members to meet their mission statement: Worshiping and growing together in Christ, serving and reaching out joyfully to all.

Approval of minutes: January 5, 2023

ADDENDUM: On January 14, 2023, a motion was made, seconded, and approved by email vote of council to accept the 2023 proposed budget and to pay retiring bridge pastor Teri Hermsmeyer for her unused vacation.

Respectfully submitted,

Judy Ekberg, Secretary