

HOLY SHEPHERD LUTHERAN CHURCH
COUNCIL MEETING MINUTES
August 2, 2022 @ 6:00 p.m. via Zoom

Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.

Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.

Decisions Made:

- 1) Council approved paying Donna Madsen, retiring church secretary, for 106 accrued hours of unused vacation.
- 2) Council approved signers on the Trust Committee bank account to be Shirley Bradsby and Emmitt Milton.
- 3) Council approved the Membership Report which shows the congregation membership at 353 as of June 2022.

Action Items:

- 1) Lisa Grimm will follow-up with candidates for the Call Committee.
- 2) At the September 2022 council meeting, discuss stewardship and finances.
- 3) At the September 2022 council meeting, discuss upcoming council vacancies (vice president and 2 at-large positions) and nominating committee.

Present: Lisa Grimm, president; Diane Jowell, vice president; Melinda Powelson, personnel; Judy Ekberg, secretary; Dave Irwin, at large; Interim Pastor Julie Brooks; part-time interim Pastor Teri Hermsmeyer; Scott Ikenberry, acting treasurer/finance chair; Shirley Bradsby, trust committee.
Absent: Chase Evenson.

Call to Order: 6:03pm

Opening Devotion/Prayer: Lisa Grimm, president, presented a poem by an anonymous author expressing that God provides for our needs.

Presentation by Trust Committee: Shirley Bradsby from the Trust Committee reviewed the Gift Policy and the Trust Committee Guidelines for managing gifts to the church and memorial donations. The committee will provide an Annual Report to the congregation each January including the distribution of funds for the year. So far this year, funds have been spent for church facility projects and have been given to the community, such as Family Promise, the Action Center and Urban Servant Corps.

Staff Reports: Plans are being made for activities during God's Work Our Hands Sunday on September 11. Wednesday Night Life planning has begun with the intent to gather once each month beginning September 14th.

Finance Report:

- June 2022 income fell below June 2022 expenses by \$7,622.
- The fall stewardship discussion will include church finances.

Continuing Business:

1. Update on Office Manager position: **Janelle Camacho**, has been hired as Office Manager beginning August 5, 2022. Donna Madsen, church secretary, will provide 2-week orientation.
2. Welcome Desk update: Council members will continue to staff the Welcome Desk and also invite other congregation members to participate. Continue with Sign-up Genius for scheduling.
3. **ACTION:** Finance and Stewardship tabled until September.

New Business:

1. Donna farewell and vacation pay out. Donna's last day will be August 19. **DECISION:** Diane Jowell made a motion to pay Donna Madsen for her unused vacation of 106 accrued hours. Melinda Powelson seconded. The motion carried.
2. Trust committee signers on the bank account. **DECISION:** Melinda made a motion to designate Shirley Bradsby and Emmitt Milton as signers on the Trust Committee bank account. Judy Ekberg seconded. The motion carried.
3. Membership. **DECISION:** Judy Ekberg made a motion to accept the Membership Report which shows membership of the congregation at 353 through June 2022. Lisa Grimm seconded the motion. The motion carried.
4. Call Committee:
 - a) Council has selected Annette Gilcrist, Sue Scott, and Chris Stuber and will select one more person for the Call Committee. **ACTION:** Lisa will follow-up with candidates for the Call Committee.
 - b) The congregation will elect 6 additional members for a total of ten on the Call Committee. Nominations from the congregation will close on August 31, 2022.
 - c) Desirable traits of Call Committee: open to the Holy Spirit, committed to church life, good listener, team player, able to build consensus, one family member, represent a variety of age groups, have time available and commit to attending most meetings.

Impact: How does this council's discussion impact our part of the world?

1. Hiring an office manager, bidding farewell to our secretary, selecting a Call Committee to take the steps to call a pastor facilitate our mission to worship and grow together in Christ and to serve others.

2. Trust funds distributed for facility projects maintain Holy Shepherd Lutheran Church as a place for us to worship and learn as well as to serve and reach out to others.
3. Trust funds distributed to community groups allow us to serve and reach out.

Closing Prayer: Lisa Grimm, president

Adjournment: 7:53pm

Next Meeting: September 6, 2022 6:00 pm on Zoom

Approval of minutes: August 8, 2022

Respectfully submitted,

Judith Ekberg, Secretary