

**HOLY SHEPHERD LUTHERAN CHURCH**  
**COUNCIL MEETING AGENDA**  
*November 1, 2022 @ 6:00 p.m. via Zoom\* [Council Meeting](#)*

***Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.***

***Vision Statement: As disciples of Jesus, Holy Shepherd Lutheran Church believes we are called to be in relationship with God, with God's people and with God's world everyday.***

**Decisions Made:**

1. Council approved extending the contracts for Pastor Julie and Pastor Teri on a month by month basis until a new pastor accepts a call to Holy Shepherd, with 30 days notice.

**Action Items:**

1. Lisa Grimm, president, will schedule a budget meeting with Scott Ikenberry, acting finance chair, and Teri Hermsmeyer, bridge pastor, in mid-November.

**Present:** Lisa Grimm, president; Diane Jowell, vice president; Melinda Powelson, personnel; Judy Ekberg, secretary; David Irwin, at large member; Pastor Julie Brooks, interim transition pastor; Pastor Teri Hermsmeyer, part-time bridge pastor. **Absent:** Chase Evenson, at large member.

**Call to Order:** 6:14pm

**Opening Devotion/Prayer:** Lisa Grimm

**Finance Report:** Scott will provide September and October financial reports when he returns from vacation.

**Reports:**

\*[Ministry Partner 11-1-2022.docx - Google Docs](#) The next Gathering will be November 9, 2022 in the fellowship hall. Thanksgiving service/pie fellowship will be Nov. 20th; Confirmation day/reception will be Dec 18th. Christmas Eve service: 3:00 & 5:00pm; Christmas Day: 10:00 am

\*[Teri's Pastor Report for Nov 1 2022.docx - Google Docs](#) We now have 8 congregation members trained as communion visitor volunteers. Communion will be taken to homebound members on the first Sunday of the month.

\*Pastor Julie's report - Office manager Janelle is out on emergency absence; former secretary Donna Madsen and ministry partner Karen Novess may fill in for her. Commitment cards were received from the congregation at Sunday service 10/30/22 and will be entered into the Servant Keeper program by Janelle.

\* Pastor Julie presented Kurt Lewin's "Forcefield Analysis," a tool for assessing factors that promote and hinder change.

**Continuing Business:**

1. Annual report/meeting update: Annual congregation meeting will be held January 29, 2023 at 11:00 am. The Annual Meeting report will be published January 8, 2023.
2. Budget conversation/budget hearings: Budget meetings will be held Sunday, January 8 after the worship service and Tuesday evening, January 17 via Zoom.
3. Nominations for council: no new information

4. New scholarship fund: in process. The family is considering expanding the qualifications for receiving funds to include all forms of education for all congregation members. Next steps: Pastor Julie will call the family and consult with Melinda Powelson.

**New Business:**

1. Contract extension for Pastor Julie/Pastor Teri: We need to extend the contracts for Pastor Julie and Pastor Teri as the current ones expire in December 2022. The call committee believes we are 4 months or more away from calling a new pastor.  
DECISION: Melinda motioned to extend the contracts for Pastor Julie and Pastor Teri on a month-by-month basis until a new pastor accepts a call to Holy Shepherd, with 30 days notice. Diane Jowell seconded. The motion carried.
2. Annual report questions for council- In preparation for the Annual Report, President Lisa Grimm asked the council questions about the past, present, and future of Holy Shepherd.

**Closing Prayer:** Pastor Julie

**Adjournment:** 7:46 pm

**Next Meeting:** December 6, 2022 @ 6:00 p.m. on Zoom

**Impact Statement:** How does this council's discussion impact our part of the world?  
Ensuring the continuation of our two pastors Julie and Teri through contract extensions past December 2022 is essential to continuing our mission at Holy Shepherd. Preparing for the annual congregation meeting is part of our accountability to the congregation.

**Approval of minutes:** November 7, 2022

Respectfully submitted,

Judith Ekberg, Secretary