

**HOLY SHEPHERD LUTHERAN CHURCH**  
**COUNCIL MEETING MINUTES**  
*February 15, 2022 5:30pm - Zoom*

***Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.***

Decisions Made:

1. Council approved the property committee's request for a special fundraising project for new carpet, with a minimum of two bids.
2. Council approved vacation pay compensation for Pastor Michael of 77.83 hours.

**Present:** Lisa Grimm, president; Melinda Powelson, vice president; Judy Ekberg, secretary; David Irwin, at large; Chase Evenson, at large; Pastor Michael; Interim Pastor Julie; Scott Ikenberry for budget comments.

**Call to Order:** 5:30 pm

**Opening Devotion:** Lisa Grimm

**Staff Reports**

1. [Pastor Julie](#)

**Finance Report**

1. [2022 Budget](#)

**Quick summary of the Income Statements:**

1. January giving was (\$23,400) under our new (higher) 2022 budget and (\$8,600) under our giving in January 2021.
2. January expenses were (\$4,600) under our new (higher) 2022 budget and (\$6,700) under January 2021 expenses. Our January 2022 expenses were also understated due to no Mission expense for the month. Mission expense, therefore, will be doubled up next month for the catchup.
3. Bottom Line: Our January 2022 loss of approx. (\$19,000) was \$2,000 higher than our January 2021 loss of approx. (\$17,000).

**Quick comments on the Balance Sheet:**

1. Contributions to the Building Fund were approx. \$2,300 in January.

2. The Solar Loan balance at 1/31/22 was \$77,100. We have received \$2,300 in designated contributions to apply toward the Solar Loan payoff. Solar Loan has been paid off as of 2/16/22.

### **Continuing Business**

1. Council positions (Finance and Personnel) still open
2. Ongoing constitution work (Melinda Powelson, Judy Ekberg, and Diane Klinkerfues)

### **New Business**

1. Council retreat scheduled for March 5, 2022 (9 a.m. to 2 p.m.) at the Office of the Bishop
2. Council motioned, seconded and passed the property committee's request for a carpet fundraiser with the stipulation that the committee obtain at least two bids.
3. Two congregation members were voted as Synod Assembly delegates at Holy Shepherd's January 2022 annual meeting. The Assembly date has been changed to May 9-11, 2022 and the location is now Loveland, Colorado. We need to select a new delegate to replace one who cannot attend in May. Bring suggestions to the next meeting.
4. Council motioned, seconded and passed the Vacation pay compensation for Pastor Michael of 77.83 hours accrued from August 2021-February 2022.
5. Bridge Pastor (part-time versus full-time). Full-time appears to be best for HSLC.
6. Council's Exit Interview with Pastor Michael and Bishop Gonia will be 2/22/2022 at 7pm in the church library.
7. Appreciation luncheon for Pastor Michael and Linda will be 2/27/2022 in the fellowship hall after the church service.

**Closing Prayer:** Prayers and gratitude from Pastor Michael

**Adjournment:** 6:32 pm

**Next Meeting:** tentatively March 29, 2022  
[council retreat: March 5, 2022]

**Approval of February Minutes:** February 18, 2022

Respectfully submitted, Judy Ekberg, Secretary

