

HOLY SHEPHERD LUTHERAN CHURCH
COUNCIL MEETING MINUTES
January 18, 2022 5:30pm - Zoom

Mission Statement: Worshiping and growing together in Christ serving and reaching out joyfully to all.

Decision Made:

1. Council approved staff salary increases for 2022 and also the proposed 2022 budget.

Present: Diane Klinkerfues, president; Melinda Powelson, vice president; Judy Ekberg, secretary; Scott Ikenberry, finance chairperson; David Irwin, at large; Chase Evenson, at large; Pastor Michael; Pastor Julie.

Call to Order: 5:35 pm

Opening Prayer: Diane Klinkerfues

Staff Reports

1. [Pastor Julie](#)
2. [Pastor Michael](#)
3. [Ministry Partner](#)

Finance Report

1. [2022 Budget](#)

Discussion of 2021 Actual Income and Expenses:

- Actual 2021 Income was \$542,000 vs. Budget Income of \$596,000 – shortfall of \$54,000.
- Actual 2021 Expenses were \$503,000 vs. Budget Expenses of \$596,000 – savings of \$93,000.
- Final Result was Net Income of approx. \$39,000 for 2021.
- 2021 Giving toward the Building Improvements Fund was \$50,500.
- In addition, we had a Special Designated Gift in 2021 of \$100,000, of which \$15,000 was applied to complete the Columbarium project and \$85,000 was used for the Parking Lot project.
- Finally, we completed the forgiveness procedure with FirstBank for our \$58,000 PPP Loan in June. We transferred these funds into our Capital Improvements Reserve Fund.

Discussion of 2022 Budget Income and Expenses:

- We have budgeted Income and Expenses for 2022 to be approx. \$630,000.

- Council has proposed an increase in Mission giving to 12% of actual receipts in 2022 from 11% in 2021.
- The 2022 Budget for Personnel Expenses reflects our existing staff together with a full year for Pastor Julie. Council has proposed a 4% increase in 2022 salaries for Pastor Michael and all other staff employees.
- The rest of the 2022 Budget Expenses fall fairly close in line with the 2021 Budget Expenses.

Continuing Business

1. Annual Report [Agenda](#) - discussion about paying off the solar loan will be added to agenda
2. Council positions for 2022-2023 update: still contacting potential council members; no candidates have stepped forward yet. Lisa Grimm has agreed to run for president; Judy Ekberg will serve a second two-year term as secretary.
3. Diane Klinkerfues, Melinda Powelson, and Judy Ekberg will continue to work on revising the church constitution.
4. Council approved staff salary increase of 4% for 2022.
5. Council approved the proposed 2022 budget.
6. Diane followed up with Missions committee's request for pastoral support

New Business

1. Council retreat to be scheduled for February 2022

Closing Prayer: The Lord's Prayer was said in unison.

Adjournment: 6:57pm

Next Meeting: February 2022 retreat

Approval of January Minutes: January 20, 2022

Respectfully submitted, Judy Ekberg, Secretary

