

HOLY SHEPHERD LUTHERAN CHURCH
COUNCIL MEETING MINUTES
October 20, 2020 - Zoom Meeting

Action Items:

1. Scott will present a draft 2021 budget at the November Council meeting.
2. Jen and Pastor Michael will discuss staff compensation at the November Council meeting.
3. We will explore possible candidates for open Council positions
4. Kevin will present a list of priorities for Safety and Security/Facilities

Decisions made:

1. We approved plans for the columbarium renovation and approved plans for a fundraiser for renovation.

Present: Diane Klinkerfues, Kevin Klinkerfues, Donna Madsen, Karen Novess, Sue Scott, Scott Ikenberry, Pastor Michael, Pastor Courtney, Judy Ekberg, Jen Kurtz

Call to Order: The meeting was called to order at 5:32pm

Opening Prayer: Diane

Ongoing Business:

1. **Finance** - Scott Ikenberry:
September giving was less than expected and also less than in previous months, but with drop in expenses due to ongoing Covid restrictions, we are still within budget for the year up to this date.
2. **Staff Report**
 - a. Pastors see attached report
 - b. [Ministry](#) (Karen): Technology for live streaming has been purchased; currently listed in the wish list account.
 - c. Donna: Decision to change from CenturyLink to Comcast will save nearly \$500 per month. A change in provider was needed in order to have adequate speed for live streaming.
3. **Continuing Business**
 - a. Budget discussion
 - Timeline- traditionally the budget draft is presented at the November meeting, discussed, modified, then approved at the December meeting.
 - We will increase our budget 5% or \$27,500 which will be designated as follows: \$15,000 benefits for ministry partner position; \$6,250 support for Auraria campus ministry; \$6,250 worship technology and re-gathering expenses.
 - Council needs to discuss compensation for staff. ACTION ITEM: Pastor Michael and Jen (Council chairperson for personnel) will lead discussion at the November meeting.

- ACTION ITEM: Scott will prepare a draft 2021 budget for November Council meeting.
- b. Re-Gathering/Re-opening Team Update: We need to budget for re-gathering expenses
- c. Large Gift Update: clarification stage
- d. Vision Team (Ministry Empowerment Team) - Meeting next week
- e. What comes after we pay the mortgage?
 - Consider making a larger monthly payment toward the solar loan
 - Look at other major expenses, such as roof and parking lot drainage problem

4. **New Business**

- a. Columbarium Proposal (Karen)
 - [Document 1](#)
 - [Document 2](#)
 - Motion: “ We will proceed with the Columbarium Team’s renovation plan and approve a \$20,000 fundraiser to cover expenses beyond existing donations.” Motion was seconded by Sue Scott. DECISION: Motion carried.
 - Landscaping can begin immediately.
- b. [Council Terms](#):
 - Sue and Kevin will complete their 2-year commitments to Church Council in January 2021.
 - ACTION ITEM: We will explore potential candidates and review job descriptions for council positions.
- c. Safety and Security/Facilities:
 - We have 5 bids for cameras with wide variation of details
 - ACTION ITEM: Kevin will present a list of priority projects for Facilities at the November meeting.

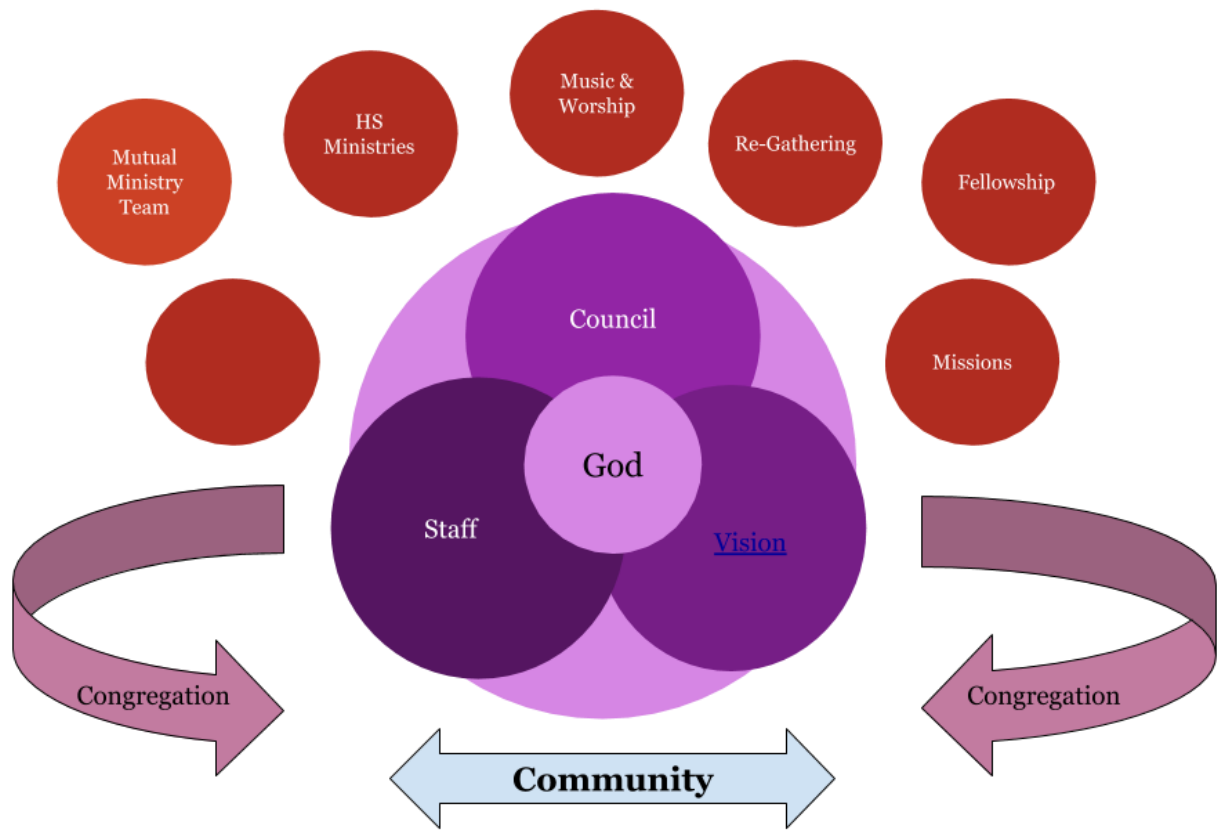
5. **Closing Prayer**: Diane

Adjournment: The meeting was adjourned at 6:48pm.

Next Meeting: November 17th

Approval of Minutes:

Respectfully submitted, Judy Ekberg, Secretary



*Worshipping and Growing Together in Christ
Serving and Reaching Out Joyfully to All!*



Information

Re-Gathering/Re-opening Team

Kevin Klinkerfues, Amy Evancheck, Larry Lagerberg, Pastor Courtney, Pastor Michael

Covid Response Team

Team: Jackie Johnson, Gary Johnson, Eric Kurtz, Sue Scott, Pastor Michael, Pastor Courtney

Large Gift /Trust Team

Shirley Bradsby, Del Holz, Scott Ikenberry, Gerry Scholten, Carol Rossini, Sue Scott, Gail Skaggs, Pastor Michael, Pastor Courtney

Organist Hiring Team

Dave Gleason, Karen Novess, Diane Klinkerfues, Ron Skabo, Pastor Michael.