

HOLY SHEPHERD LUTHERAN CHURCH
COUNCIL MEETING MINUTES
August 18, 2020 - Zoom Meeting

Present: Diane Klinkerfues, Kevin Klinkerfues, Donna Madsen, Jen Kurtz, Sue Scott, Scott Ikenberry, Pastor Michael, Pastor Courtney, Judy Ekberg

Call to Order: The meeting was called to order at 5:39pm

Opening Prayer: Pastor Courtney

Ongoing Business:

1. [Financial Report](#) - Scott Ikenberry

July was the lowest giving month of this pandemic period; currently, giving is greater than expenses; mortgage is now down to \$34,000, paying down about \$4,000 each month; \$9900 from Thrivent account was presented to the Action Center.

2. **Staff Report**

- a. Pastors: ongoing activities; working with Trust Committee; wrapping up congregational dialog on race
- b. [Ministry](#) (Karen): working on plans to address “Sunday School” for young families during this virtual time; Worship Technology Team (Karen, Carmine Gabbianelli, Larry Lagerberg, Dan Mohrbacher) has begun meeting; monthly newsletter will re-start in September
- c. Office (Donna): usual weekly activities

3. **Continuing Business**

- a. Re-Gathering/Re-opening Team Update
 - [Bishop Gonia’s Presentation](#)
 - Discussion:
 1. [Re-Gathering Letter](#)
 2. We are looking at no large scale inside worship gatherings until 2021
 3. We are excited about a creative, interactive Advent celebration
- b. Working on a communication plan for the congregation that will include email, hard copy letter, phone call, video announcement, announcement in Happenings
- c. Phone call ministry team: Goal is to make caring connections to members of the congregation
- d. Family Promise Update
 - Family Promise has received a grant for housing families in hotels;
 - Kevin is sending a report to the city of Lakewood indicating that Holy Shepherd meets code requirements for overnight shelter guests
- e. Structure Team Update

- Council President Diane, Pastors Courtney and Michael have met
 - Beginning discussion of role of the Vision team, possible leadership development
- f. Large Gift
- Update
 1. [Email from Gerry](#)
 - Clarify how decisions will be made.
 - Meeting has been scheduled

4. **New Business**

- a. Missions: A request for a ***Black Lives Matter*** sign.
Discussion: Council needs a specific proposal from Missions
- b. What comes after we pay the mortgage? Dreams and thoughts and discussion
 - Think about a group of people to be involved in dreaming/planning
 - Consider “pockets,” such as property (capital improvements, solar loan), missions and technological improvements in the sanctuary for live streaming (\$5,000 -\$20,000)

5. **Information**

- a. **Organist Hiring Team:** Hired Jordan Ortman to be our new organist. Start date September 1st.
 - He will be working at 30% salary until we resume in-house worship.
 - [Job Description/Contract](#)
 - Organ floppy disc will be updated to USB
- b. **898 Kipling - Gas Station across the street**
 - Diane called the city and talked with the code violation people. They will get over and clean it up (paying attention to underground gas tanks) in the next few weeks. This has been an ongoing problem and he believes it to be a foreclosure that will soon come up for auction. He referred Diane to Jeffco assessors office to find out more details. More info to come.

Closing Prayer: Diane, Council president

Adjournment: 6:45pm

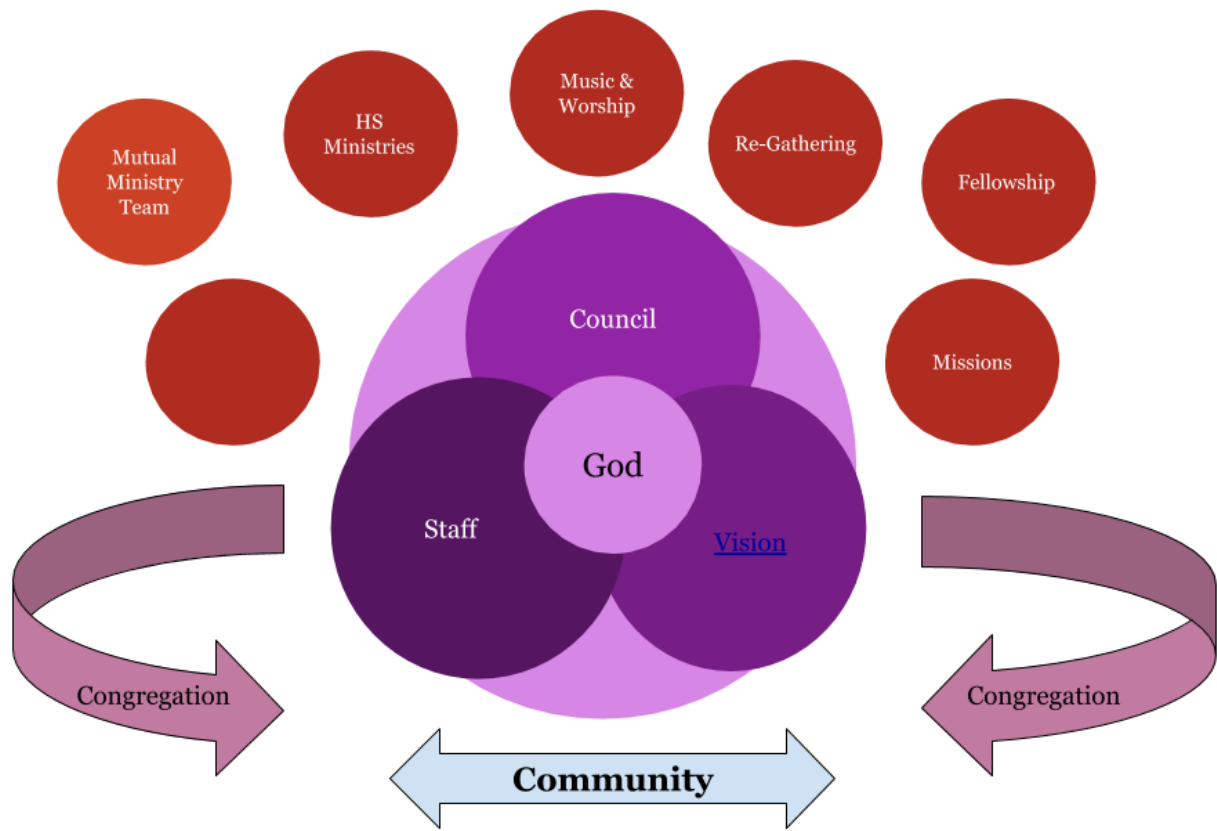
Next Meeting: September 22nd

Approval of Minutes:

July Council meeting minutes were approved July 29.

August Council meeting minutes were approved August 21, 2020.

Respectfully submitted, Judy Ekberg, Secretary



*Worshipping and Growing Together in Christ
Serving and Reaching Out Joyfully to All!*



Information

Re-Gathering/Re-opening Team

Kevin Klinkerfues, Amy Evancheck, Larry Lagerberg, Pastor Courtney, Pastor Michael

Covid Response Team

Team: Jackie Johnson, Gary Johnson, Eric Kurtz, Sue Scott, Pastor Michael, Pastor Courtney

Large Gift /Trust Team

Shirley Bradsby, Del Holz, Scott Ikenberry, Gerry Scholten, Carol Rossini, Sue Scott, Gail Skaggs, Pastor Michael, Pastor Courtney

Organist Hiring Team

Dave Gleason, Karen Novess, Diane Klinkerfues, Ron Skabo, Pastor Michael.