

Holy Shepherd Annual Congregations Meeting

Minutes – January 28th, 2018

Call to Order: The meeting was called to order by President, Jeff Braden, at 12:04 p.m. and a quorum of 89 was declared.

Prayer and Devotions: Pastor Michael TeKrony led the congregation in prayer.

Vision Team: Kevin Klinkerfues gave a brief report on the history of the team. Highlights of what the team has done over the past 4-5 years include:

- Book study on the vitality of the church
- Ministry study (2015) on Holy Shepherd with affirmations of this study that HSLC has a culture of one looking outward, focused on community and prayer for others. Examples of this are, the use of our building by many outside groups, and joint confirmation with other Lutheran churches in the area.
- Second book study on transitional times in the church using, “The State of the Evangelical Lutheran Church in America”, by Russell Crabtree.

Kevin recommended that during our interim Pastor time we look at our identity, goals and reevaluate our master plan. He lifted up an invitation for others to consider joining the group.

Minutes: The minutes of the January 29th, 2017 Annual Congregational meeting were motioned for approval by Dennis Hansen, seconded by Don Threlkeld and passed.

Highlights of 2017:

- Confirmed members down by 2
- Average worship attendance has been steady year over year
- Family Promise has made a sizable donation to the headquarters program
- Fundraisers have been a great success this past year
- Nine members traveled to Carnegie Hall in June for a concert performance
- Eiber Elementary relationship has grown
- Facility improvements to the Narthex
- Continued expansion of facility use by outside groups. Five groups meet every Monday night.
- Thanksgiving Food Drive
- Rick’s retirement party
- Hunger Dinner
- 500 Year Reformation concert
- Christmas dinner and fundraiser for the youth reached its goal to send them to the National Gathering in Houston.

Budget: Gerald Scholten presented the budget for 2018 and reviewed last year’s finances.

- Grocery card sales down a little this year due to problems with the Safeway cards. However, we were able to make an additional \$8,000 loan payment on the building fund.
- Contributions to the building fund steady from last year. Balance on the loan is \$239,510. We are still on track to have this paid off by 2020
- Comparison of the last four years (page 23 of annual report) showed that our income and expenses stayed consistent.

- Gross income for 2017 was \$548,585 and council is asking for a 2% increase for 2018. That increase would include the following items:
 - Personnel costs will be down for 2018 since the Intentional Interim Pastor will only be here for 10 months in 2018
 - Michael – 5% raise
 - Karen – 3% raise
 - Administrative Staff, Parish Nurse, Music Staff and Nursery Staff – 2% raise
 - Addition of a sound tech
 - Education costs for Pastors up to \$2000 from \$1000
 - Supply Pastor budget to \$600
 - Worship & Music, we need to bump up the current budget as it is too low to cover more need for substitute organist
 - Added a line item called Worship Technology to be used if we need new equipment.

- Property Report – insurance premium going down but the bad news is that our deductible is going from \$2,500 to \$50,000 because of the claims we have had the last eight years.
 - 2005 claim of \$150,000
 - 2015 claim of \$22,000
 - 2017 claim of \$200,000
 Property is also giving the custodial a 4% raise this year because we had declared a 2% raise in 2017 but it was never actually paid.

- Motion to accept the budget was made by Don Threlkeld, seconded by Kevin Klinkerfues and passed.

Constitutional Changes:

2016 Churchwide required amendments need to be approved by the congregation.

C9.21 Authority to call a minister of Word and Service shall be in this congregations by at least a two-thirds vote of voting members present and voting at a meeting legally called for that purpose. Before a call is issued, the officers, or a committee elected by (this congregation), (the Congregational Council) to recommend the call, shall seek the advice and help of the bishop of the synod.

Amendments approved at the 2017 Annual Congregational Meeting need to be ratified at the 2018 annual meeting.

C12.01, C12.02 and C12.14 all change the number of Vision Team members serving on the Council from three members to two members

Gerald Scholten motioned to accept these changes, seconded by Charlotte Updike. Motion passed.

Trust Committee: Gail Skaggs and Shirley Bradsby are both at the end of their term. Gail gave a brief overview of what the committee does and an invitation was put forth for volunteers to prayerfully consider serving in this role.

Nominations:

Vice President – Jamie Curry, for 2nd year of her first term

Personnel – Winston Herbert, for a 2-year term

Finance – Scott Ikenberry, for a 2-year term

Del Holtz motioned, to approve these nominations, Don Threlkeld seconded, motion passed.

Ministry Team Chair or Co-Chairs: An invitation for volunteers to consider serving in vacancies in Faith Formation, Evangelism, and Abundant Living.

Items needing Attention:

- Parking Lot
- Westside Landscaping
- Carpet in the Narthex
- Light Board in Sanctuary

Questions for the Congregation:

- Jim Freeman announced the forming of the Safety and Security Team. There is an overview of the team and their members on page 15 of the annual report.

Synod Assembly: This year's assembly will be held in Westminster, May 3rd-5th, and 3 volunteers are needed.

Andy Johnson, Linda TeKrony and Jeff Braden all volunteered to attend.

Interim Pastor: Jeff announced that we have entered into a contract with Pastor Kari Reiquam to serve as our Interim Pastor. She will start March 1st. Pastor Michael has met with her and is excited to start serving and working with her. A few questions were raised about what Pastor Michael's plans were going forward and he addressed them as openly and he could at this point.

With no further items to discuss. Jeff closed the meeting at 1:40 with prayers by Pastor Michael TeKrony.