

**HOLY SHEPHERD LUTHERAN CHURCH  
COUNCIL MEETING MINUTES  
July 15, 2019**

**Present:** Jamie Malone, Sue Scott, Scott Ikenberry, Kevin Klinkerfues, Emily Parkhurst, and Winston Herbert. Non-voting members: Jackie Johnson and Pastor Kari.

**Call to Order:** The meeting was called to order by Jamie Malone at 5:37 p.m.

**Ongoing business:**

- Approval of June Meeting Minutes: Jamie provided edits. Scott moved, Kevin seconded. Meetings minutes approved.
- Financial Report: Scott presented financial reports for June.
- Congregational Conversations: Kevin presented his review of the conversations that occurred over the weekend. Council voted to keep the meeting at the time and place as originally scheduled. Pastor Kari spoke about the purpose of a gathering of the Congregation. To include Holy Shepherd's mission and how Pastor Michael's call fits this mission as part of the presentation.
- Clean-up during Transition Committees:
  1. Constitution – Jamie, Emily, and Pastor Kari have had a meeting on the first half of the Constitution. The next meeting was planned for July 21<sup>st</sup> but is now being rescheduled. Changes will be presented to the Council. If approved by Council, the revised Constitution will be presented to the Congregation 60 days prior to the annual meeting. Council discussed issues related to having co-Pastors and the conclusions of their time as Pastors at Holy Shepherd being addressed in the Constitution.
  2. Personnel Manual – Sue needs input on draft from Council. Discussed asking an attorney to look at the manual. Pastor Kari will call the Synod office.
  3. Building Use Policy – The policy is in draft form. Karen requested a Council member to assist in finalizing. Jamie volunteers to be the representative. Pastor Kari has some information on use of the building's impact on income taxation. Pastor Kari will send this information to Council. Scott discussed real estate tax. Council will ask Dennis to review the draft policy.
- Agreed to table staffing discussion and mutual ministry considerations discussion until the August meeting.
- Neighbor's Property discussion. Jamie will talk with the neighbors. Further discussion will occur in future.
- Jamie will have a discussion with Pete Morse on Property Management position.

**Closing Prayer:** Pastor Kari led Council in final prayer.

**Adjournment:** The meeting was adjourned at 7:12 p.m.

Respectfully submitted,  
Emily E. Parkhurst, Secretary