

**HOLY SHEPHERD LUTHERAN CHURCH  
COUNCIL MEETING MINUTES  
May 13, 2019**

**Present:** Jamie Malone, Sue Scott, Scott Ikenberry, Kevin Klinkerfues, Emily Parkhurst, Winston Herbert, (Non-Voting Members: Pastor Kari Reiquam, Pastor Michael TeKrony)

**Call to Order:** The meeting was called to order by Jamie Malone at 7:07 p.m. The meeting was conducted after a book discussion of Tod Bolsinger's *Canoeing the Mountains* with members of Council, Vision Team, and Call Committee.

**Ongoing business:**

- Approval of April Meeting Minutes: Kevin moved, Winston seconded. Meetings minutes approved. Next month's meeting minutes will be approved via email.
- Financial Report: Scott presented financial reports for the first third of the year.
- Clean-up during Transition Committees:
  1. Constitution – Jamie and Emily have had a discussion on forming this committee.
  2. Personnel Manual – Winston, Sue, and Pastor Kari met and need at least one more meeting.
  3. Building Use Policy – The policy is in draft form. Karen requested a Council member to assist in finalizing. Discussion of potential consequences of allowing for-profit organizations use of facilities on Holy Shepherd's real estate taxes. The alcohol use policy will be discussed. Council discussed potentially having a lawyer or Congregation member review the draft policy. Pastor Kari will continue pursuing this policy.

**New Business:**

- Discussion of Safety and Security Team memo requesting a decision regarding systematic lockdown of external church doors during worship. Council discussed the balance of safety of the Congregation and the values of Holy Shepherd as a welcoming Congregation. Council will invite the Safety and Security Team to a future Council meeting to answer questions. Jamie will craft a response to the budget request from last Autumn and distribute.
- Basement Carpet and Painting Request – Discussed previous action by Council. Why is it urgent at this time? Why was it not part of the budget process? Council discussed use of fundraisers and the fatigue factor. Use of wish list, trust committee, and cash reserves were discussed. Scott will look into how the Family Promise reserve was created.
- Staffing discussion in relation to transition.
- Peter Morse is resigning from Property Manager position.
- Postponing discussion regarding the neighbor's land.

- Pastor Michael presented on Stewardship for All Seasons. A zoom meeting Sunday, June 9<sup>th</sup> from 5 – 6:30 PM will be held at Holy Shepherd. Council and Stewardship for All Seasons Team are invited.
- Next Council meeting will be on Tuesday, June 18, 2019. Next book discussion of Tod Bolsinger's *Canoeing the Mountains* will be at the June 18<sup>th</sup> Council meeting for chapters 8 – 11.

**Closing Prayer:** Pastor Michael led Council in final prayer.

**Adjournment:** The meeting was adjourned at 9:06 p.m.

Respectfully submitted,  
Emily E. Parkhurst, Secretary