

What is the purpose of the Transition Team?

To listen in the interim time:

- To God
- To the people of Holy Shepherd
- To the people of the neighborhood

To discern:

- Values, gifts and characteristics of Holy Shepherd
- Needs of the neighborhood

To identify:

- Priorities for Holy Shepherd's present and future ministry
- Needs for pastoral leadership

How will this happen?

The team will listen (and continue to listen):

- 1) The team is starting by listening to each other and having six conversations with people in the congregation. They are using a format called "One to One" (see below).
- 2) Secondly, the team will listen to the congregation. A Congregational Vitality Survey that will be offered in August and early September. Everyone will be asked to participate! This survey gives a way of measuring priorities in congregational life and mission. Once the survey results are collected, the results will be used for discussion in small groups.
- 3) The team will organize the congregation into small conversation groupings and continue the listening process in small groups until everyone is heard.
- 4) The team will reflect on and synthesize these conversations and communicate with the congregation.

What is a ONE TO ONE conversation? One to one conversations are more than an interview. They are a way to get to know each other as well as find out what the congregation means to each of us and how God may be leading us into the future. One to one is a way to build community as well as gather information.

The team will collect data and resources:

- 1) The team will be collecting information about the nature of the congregation and the nature of the neighborhood
- 2) the team will invite resource people from the Rocky Mountain Synod and from the surrounding area to inform and guide us all.

What is the time-line? The hope is to have the transition team report completed by the end of November. Remember that this is a team goal, not a promise!!

What does the team need from you? Your commitment, your ideas, your patience and your prayers! Thank you, Holy Shepherd, for your interest and curiosity!

Pastor Kari Reiquam

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